# HARNESSING TALENT PLATFORM

A new boost for EU Regions



#### Good practice

## TEAMCARE: an inTerprofessional EuropeAn curriculuM for health and social Care staff

Working Group: Health

Member States: Austria, Italy, Ireland, Greece, Poland, Belgium

Thematic areas: Digital and Physical Connectivity, Jobs and Skills, Quality of Life and Equal Access to Services

### **Basic project details**

**Lead organisation:** RCSI - Royal College of Surgeons - Ireland

#### Partner organisations:

- Università di Genova
- SI4LIFE Scienza e Impresa per migliorare la qualità della vita SCRL
- Alisa- Azienda sanitaria della Regione Liguria
- · WIAB, ECTE, 7th HRC, HMU, Lodzkie Region
- · Medical University Lodz, RSCN from
- Italian National Agency for Regional Healthcare Services (AGENAS)
- ProMIS Programma Mattone Internazionale Salute

Project duration: October 2023 – Ongoing (until September 2026)

### Overview and objectives

TEAMCARE aims to enhance the responsiveness of Social and Health Care (SHC) systems to current societal challenges by addressing the mismatch between the skills of SHC professionals and those demanded by the public sector. The project will develop an EU Curriculum for "Specialist in Community Based Interprofessional Teams (CBIT) for person-centred care," based on an Integrated Framework of Competences and supported by guidelines for implementation in different countries.

The project addresses the upskilling of social and healthcare professionals (SHCPs) improving the cross-disciplinary and interprofessional teamwork, focusing on a coordinated and multidisciplinary approach to person-centred care (Community-Based Interprofessional Teams - CBITs). In particular, the project aims to train SHCPs to work effectively together as a team, to perform an effective multidimensional users' assessment and to tailor personalised care plans, thanks to the proper transversal, soft and digital skills. Overall, the project therefore seeks to improve access to medical services for the citizens.

#### **Context**

The project aims to tackle the lack of a unified set of competences for healthcare professionals in community-based interprofessional teams, the need for effective teamwork and patient-centred care in community settings, and the mismatch between the skills of SHC professionals and those demanded by the public sector for resilient and sustainable systems.

#### Target groups

The target groups of the project are healthcare and social care professionals working in community-based settings.

#### **Actions**

TEAMCARE actions include developing an EU Curriculum, creating guidelines for implementation, training SHCPs, performing multidimensional users' assessments, tailoring personalised care plans, and providing transferable and reusable tools for localising the curriculum.

#### Financial allocation

Total budget: EUR 1 400 000

**EU co-funding:** Yes

**Sources of funding:** Erasmus+



## **Working Group Insights**

"The TEAMCARE project serves as an innovative approach to tackling medical deserts by providing healthcare professionals with flexible, community-oriented skills. Its EU-wide curriculum for "Specialists in Community-Based Interprofessional Teams" presents a standardised yet adaptable framework that can be customised to meet regional needs through localisation guidelines. This ensures that the programme remains relevant in various contexts, particularly in underserved areas. A significant advancement is the incorporation of micro-credentials that align with the European Credit Transfer and Accumulation System (ECTS), allowing professionals to gradually gain specific competencies. This modular strategy reduces barriers to upskilling and encourages movement to resource-limited regions by offering stackable, recognised certifications.

The curriculum focuses on interdisciplinary collaboration and digital skills, which aligns with EU healthcare priorities and promotes comprehensive, patient-centred care. Tested in four countries, TEAMCARE shows potential for scalability, while its open-access platform and tools help minimise implementation costs.

By aligning training with labour market needs and EU standards, it boosts the appeal of the workforce in medical deserts, addressing the gaps between education and community health requirements. This model not only fortifies local healthcare systems but also encourages cross-border professional mobility, making it a transformative solution for underserved areas".

#### **PAOLO MICHELUTTI**

Project manager at Programma Mattone Internazionale Salute (ProMIS) – Italy and Health Workforce expert for the Italian Ministry of Health

#### Results

The project aims to improve community-based care, which can contribute to better job satisfaction and retention among healthcare professionals. The project involves several key initiatives aimed at enhancing the skills and competencies of health and social care professionals, it includes the development of an Integrated Framework of Competences (IFC) and the creation of a comprehensive curriculum for CBIT specialists. The project also implements pilot programmes in different countries to test and refine the curriculum. Additionally, a web-based platform for training will be developed, along with open content training materials to support the learning process. Finally, the project provides recommendations and a roadmap for decision-makers to ensure the successful implementation and scalability of the project outcomes.

#### **Success factors**

The success factors of the TEAMCARE project include the effective development of the EU Curriculum, comprehensive training programmes, and the successful implementation of personalised care plans. These factors are supported by collaboration among multiple partners from different countries, the involvement of international experts in the validation process, a comprehensive analysis of existing frameworks and best practices, and the development of flexible and adaptable training programmes.

# The conclusion of our expert Paolo Michelutti, project manager at Programma Mattone Internazionale Salute (ProMIS) — Italy and Health Workforce expert for the Italian Ministry of Health

"TEAMCARE went beyond the usual collaboration among partners from different countries and decided to involve international experts in the validation process of its results".

#### **Useful sources**

Official website: <a href="https://www.projectteamcare.eu/">https://www.projectteamcare.eu/</a>

https://promisalute.it/wp-content/uploads/2023/08/TEAMCARE-Scheda-progetto.pdf

https://static1.squarespace.com/static/65e63af813125b0310a9d2a5/t/66fb0dfbdadaf70fedfbe681/1727729148968/0010 Project Overview Leaflet RevD Spreads.pdf

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